



The Healthcare Initiative Foundation (HIF) is privileged to announce the recent investment of \$1.019M to #34 Montgomery County-based nonprofits through the FY22 Nonprofit Capacity Building Grant Cycle. These community investments will continue to lift-up the work of our nonprofit partners who remain vigilant in their response to the ongoing health, social, and economic crises wrought by the pandemic. These #34 investments simultaneously promote the ongoing recovery efforts that focus on equitable access to high-quality, comprehensive community health and wellness, and the development of essential healthcare workforce while also allowing space for our nonprofit partners to build capacity for growth and long-term sustainability.

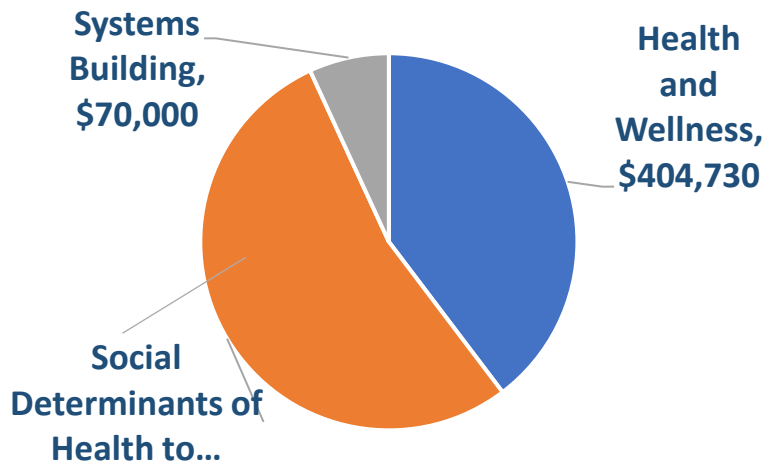
FY22 CAPACITY BUILDING Grant Recipients

American Diversity Group	Family Services, Inc. - Thriving Germantown
American Kidney Fund	Identity, Inc.
American Muslim Senior Society	JSSA
American Red Cross	The Lourie Center
Ayuda	Manna Food Center
BlackRock Center for the Arts (The UpCounty Hub)	Maryland Foundation of Dentistry
Care for Your Health, Inc	Mary's Center for Maternal and Child Care
CaringMatters	Montgomery Community Media
CASA	NAMI MC
Casa Ruben Inc.	National Center for Children and Families
Center for Adoption Support and Education, Inc.	Nonprofit Montgomery
Columbia Lighthouse for the Blind	Our Minds Matter
Community Bridges	The Universities at Shady Grove
Community FarmShare	Vietnamese Americans Services, Inc
Cornerstone Montgomery	Warrior Canine Connection
Crittenton Services of Greater Washington	Feed the Fridge
Family Services, Inc. - Healthy Mothers, Healthy Babies	WUMCO Help, Inc.

To this end, the FY22 Capacity Building Cycle prioritized projects that advance:

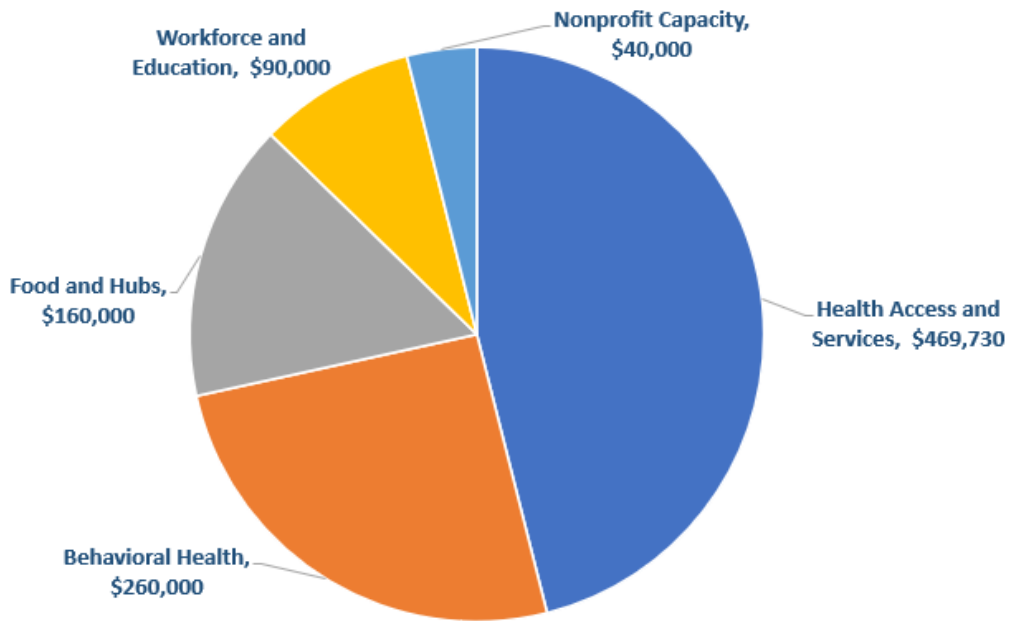
- High-quality health and wellness services that are culturally and linguistically accessible: \$404K;
- Social determinants of health and the root causes impacting our community's disparate health outcomes: \$545K; and

- Nonprofit infrastructure development to respond to both the community and organizational leadership while building a healthier Montgomery County: \$70K.



FY22 Grant Proposal Area Breakdown

Congratulations to this year’s HIF grantees! Through our collaborative efforts this year’s recipients are projecting to serve more than 121,800 Montgomery County residents through: Healthcare Access and Behavioral Health Services, Food Security and Hub Distribution Centers, Healthcare Workforce and Education, and Nonprofit Capacity Building.










FY22 Category of Funding Breakdown

HIF strives to apply an equity lens in all aspects of our grant-making process by:

- Offering opportunities for our nonprofit partners to provide input on our grant application and processes.

How Grantees Define an Equitable Grant Process

-  Open dialogue
-  Funder serves as the connecting entity to increase collaboration
-  Shared grantmaking opportunities
-  Expanding funding networks to those who may not have access
-  Unrestricted funding
-  A unique grant cycle to support grantees who have completed DEI workshops and trainings
-  Grant processes that align with organization size

This information was garnered in July 2020 through virtual focus groups facilitated by CommonHealth ACTION with former, current, and aspiring HIF grant partners.

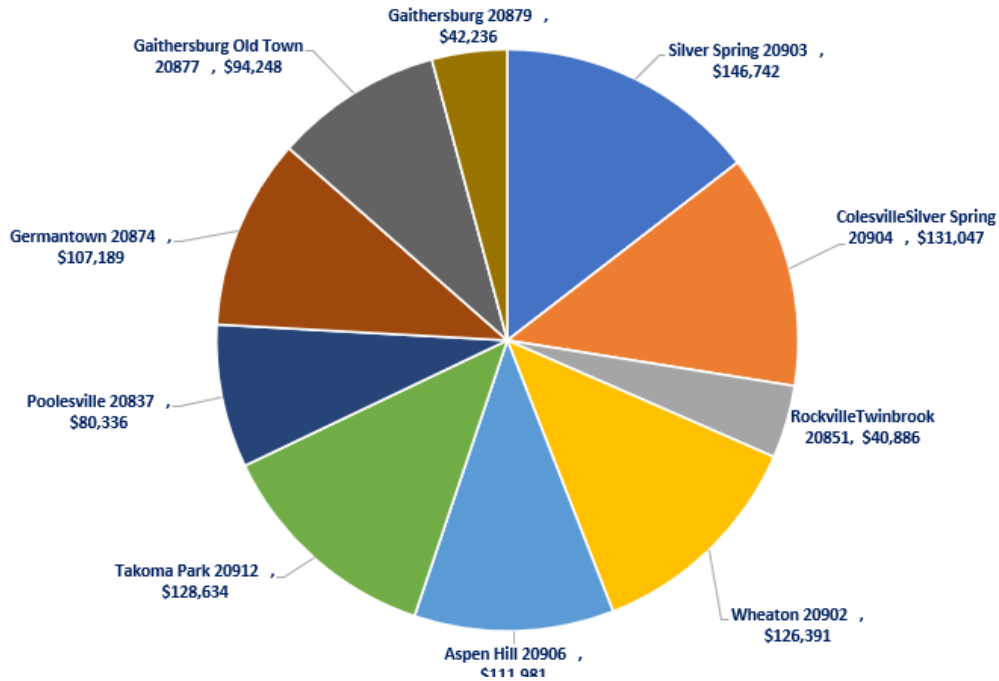
- Incorporating diversity, inclusion, and equity in our grant review matrix along with analysis of how community voice will be engaged with the delivery of services in the application; and

Respond	Invest	Promote	Offer	Support	Build
Respond to the COVID-19 Pandemic – is there project providing a response to COVID-19?	Invest in Historically Underinvested Communities – are they planning to serve priority communities?	Promote Race, Equity and Inclusion – is their organization and project taking into consideration equity in programming, equity in leadership, and, equitable access?	Offer Cross-sectoral and/or Multi-year Approaches – does the project explain how it will address the facets of social determinants of health?	Support HIF's Strategic Priorities – does the project align with HIF's mission, values, and strategic priorities?	Build Equitable Systems, Community and Programs

Rubric Guide for FY22 Investment Determinations

- Assess with who, in what, and where the Foundation is making its investments.

HIF is elated to report that 99% of the capacity building investments through the Capacity Building cycle is going to our priority zip code areas; reaching communities with the lowest life expectancy rates in the county that have historically been under-invested in and served.



FY22 Investment by Priority Zip Codes

Accessibility to Foundation investments is paramount and HIF is committed to ensuring that nonprofits whose work aligns with our mission can successfully navigate the grant process. The number of new profits that can access grants, along with number of BIPOC-led organizations, are some of the metrics HIF is monitoring. HIF is pleased to announce that 29% of the nonprofits awarded are receiving HIF’s Capacity Building grant for the first time and 38% are BIPOC-led organizations.

We look forward to partnering with each of these nonprofit organizations for a stronger and healthier Montgomery County.